

The Indiana Early Childhood and Out of School Learning Career Pathways recognizes the hours of formal education, formal training, and credentials of early childhood educators, school age and youth workers. The purpose of the Career Pathway is to help practitioners plan their training, education and career development goals so they may be well-prepared to educate, nurture and meet the needs of infants, children, youth, and their families.

Indiana Early Childhood and Out of School Learning Career Pathways

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Level 7

Requirements

Doctoral Degree in Early Childhood Education, Child Development, or Elementary Education

Level 6

Requirements

Master's Degree in Early Childhood Education, Child Development, or Elementary Education

Level 5

Requirements

- Bachelor's Degree in Early Childhood Education, Child Development, or Elementary Education
 OR
- Bachelor's Degree in any field with at least 15 credit hours in Early Childhood Education, Child Development, or Elementary Education
- Indiana Youth Development Credential (Child and Youth Care Worker (CYC) Professional Level)

Level 4

Requirements

- Associate's Degree in Early Childhood Education, Child Development, or Elementary Education or
- Indiana Youth Development Credential (Child and Youth Care Worker (CYC) Associate Level)

Level 3

Requirements

- 12 credit hours of Early Childhood Education coursework
- Current Child Development Associate (CDA) Credential (120 clock hours)
- Indiana Youth Development Credential (Child and Youth Care Worker (CYC) Entry Level)
- Equivalent Credential²

Level 2

Requirements

45 to 60 clock hours of educational training leading toward a Child Development Associate (CDA)
credential or an Indiana Youth Development (IYD) credential

Level 1

Best Practices

Requirements

- 12 clock hours of approved training or continuing education related to the age, development, and safety of the children in care

 AND
- High School Diploma or Indiana High School Equivalency Diploma

Requirements

New Professional Orientation¹
 AND

Foundational
Awareness & First Aid/CPR Training

- AND
- Child Abuse and Neglect Detection and Prevention Training
 AND
- Universal Precautions Training

¹The New Professional Orientation is aligned with the Indiana Early Learning Foundations and the Indiana Afterschool Standards

² Equivalent Credentials: Certified Child Care Professional (CCP), Preschool Associates Cre<mark>dential (PAC), Montesso</mark>ri Certificate, Indiana Early Childhood Administrator Credential